

Derrick D. Lindstrom

Address

Phone
e-mail

Education and Professional Development

Doctor of Education Higher Education Administration; St. Cloud State University
Dissertation: *From Community College Faculty to Dean: Using Schlossberg's Transition Theory to Understand the Transition Experience.*

Masters of Science Speech Communication; Minnesota State University, Mankato

Bachelor of Arts Communication; Saint John's University, Collegeville, MN
Studied at the College International de Cannes and University of Paderborn, Germany

Future Presidents Institute- American Association of Community Colleges

Executive Leader Development Program- Minnesota State (in progress)

Executive Certificate in Higher Education Leadership- Harvard Graduate School of Education
(in progress)

Adult Mental Health First Aid- National Council for Mental Wellbeing

Bravely Confronting Racism- Harvard Graduate School of Education

Professional Administrative Experience

Vice President of Academic Affairs August 2023- current
North Hennepin Community College

Serving as the Senior Academic Officer responsible for providing educational and administrative leadership, aiming for excellence and innovation in teaching, student success, and faculty and staff growth. As the guiding force, the VPAA shapes policies, strategic direction, educational planning, and program development within an integrated academic support framework. I am responsible for the annual academic affairs budget and 225 full and part-time faculty. I report to the college president and served as the campus leader in the president's absence, served as a member of the President's Cabinet, and served as a Faculty Shared Governance administrative representative.

Responsibilities:

- Supervise a team of 5 direct reports: Dean of Business, Education, and Workforce Innovation; Dean of Liberal Arts and Academic Foundations; Dean of Science, Technology, Engineering, Arts, and Math; Dean of Nursing and Allied Health Professions, and OAS, Principle This team represents 2 Bargaining Units: (MSCF); and (AFSCME).
- Responsible for the Center for Teaching and Learning STaR Center, and Online Learning.
- Collaborate with industry partners, K-12 districts and other higher education institutions to

create pathways and opportunities leading to employment and transfer.

- Led academic strategic planning with outcomes focused on improving persistence, retention, and completion.
- Foster a culture of collaboration between academic affairs and student affairs to develop strategic initiatives focused on student success, equity and inclusion and financial sustainability.
- Manage the development of learning outcomes for each program and direct the implementation of assessment plans, resulting in the continuous improvement of student learning, retention, completion, and closure of the achievement gap between traditional and underrepresented students.
- Serving on Minnesota State system-wide teams: Employer's bargaining team for the negotiation of the 2025-2027 MSCF contract , Joint Council on Credentialing Faculty (JCCF) and Equity by Design Collaboration Team.
- College-wide committees: Academic Affairs Standards Council (AASC); Faculty Shared Governance Council (FSGC); NHCC Policy Committee; Collegewide Steering Committee; Executive Leadership Council; and College Leadership Team.
- Intentionally work to enhance alignment and collaboration with Student Affairs, in all areas including Strategic Enrollment Management and Guided Learning Pathways

Accomplishments:

- Co-Led Institutional Response: Played a key role in the institutional response to the Higher Learning Commission Evaluation Team Report.
- Represented NHCC: Acted as the representative for North Hennepin Community College during the HLC Institutional Actions Council Hearing.
- Framework Development: Designed the framework for a 5-year cycle of Program Learner Outcome assessment in direct response to the HLC visit.
- Policy Enhancement: Contributed to policy revisions, enhancing oversight and accountability based on HLC findings. These policies cover areas such as Syllabi, Faculty Evaluations, and Credit Hour.
- Program Prioritization Completion: Successfully closed out the Program Prioritization Process in Fall 2023.
- Strategic Guidance: Provided strategic direction for Goal Area 7 initiatives on campus.
- Co-Led the creation of the 2025-2029 NHCC Strategic Plan and serve as co-executive sponsor of three of themes, Completion, Transferability, and Excellence in Teaching.

Interim Provost and Vice President of Academic Affairs August 2021- July 2022 Inver Hills Community College

Served as the Senior Academic Officer responsible for leading the academic operations of the college and the Accreditation Liaison for HLC. As the Vice President I was expected to provide the educational and administrative leadership to achieve a high standard of excellence and innovation in teaching and learning, student development, academic support, and faculty and staff professional growth. In the role of Vice President, I was tasked with providing the vision and overall guidance for policy formulation, educational planning, and new program development in an integrated instructional and academic support setting. I was responsible for an \$48M annual academic budget and 300 full and part-time faculty. I reported to the college president and served as the campus leader in the president's absence, served as a member of the President's Cabinet, and served as a Faculty Shared Governance administrative representative.

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Responsibilities:

- Supervise a team of 10 direct reports: Dean of STEM and Social Sciences; Dean of Liberal Arts; Dean of Career Programs; Dean of Allied Health and Nursing; Director of Institutional Research and Effectiveness; Director of Academic Affairs Operations a; Director of Teaching & Learning; Director of Learning Resources Center; Director of K-12 Partnerships; and Academic Affairs Analyst/Scheduling Coordinator. This team represents 4 Bargaining Units: (MSCF); (MAPE); (AFSCME); and (MMA).
- Collaborate with industry partners, K-12 districts and other higher education institutions to create pathways and opportunities leading to employment and transfer.
- Led academic strategic planning with outcomes focused on improving persistence, retention, and completion.
- Foster a culture of collaboration between academic affairs and student affairs to develop strategic initiatives focused on student success, equity and inclusion and financial sustainability.
- Manage the development of learning outcomes for each program and direct the implementation of assessment plans, resulting in the continuous improvement of student learning, retention, completion, and closure of the achievement gap between traditional and underrepresented students.
- Served on Minnesota State system-wide teams: Equity by Design Collaboration Team; Joint Council on Credentialing Faculty (JCCF), and the Strategic Enrollment Management group.
- Regional and Programmatic accreditation compliance.
- College-wide committees: Assessment and Accreditation, Institutional Research; Academic Affairs Standards Council (AASC); Faculty Shared Governance Council (FSGC); Equity by Design; Budget & Finance Committee; Executive Leadership Council; and Campus Operations Group.
- Intentionally work to enhance alignment and collaboration with Dakota County Technical College (DCTC)

Accomplishments:

- Led the COVID-19 crisis management and emergency planning strategies. Including working collaboratively with MSCF to adjust to the current course offerings in relation to COVID numbers in Dakota County.
- Partnered with Academic Affairs at both IHCC and DCTC to create a five-day new faculty orientation, to focus on retaining career and technical faculty new to teaching and transitioning out of industry.
- Co-Led the campus responses to the ACEN site visit and reaffirmation of accreditation.
- Led a college catalog clean up that resulted in 74 courses with revised outcomes and 171 course being deleted from the course catalog.
- Worked closely with faculty to revitalize the Program Review Process including embedding Equity by Design into the process.
- Co-chair the college's Strategic Enrollment Management (SEM) efforts through campus committee and partnership with Lumina Foundation grant and AACRAO.
- Reestablished a culture of collaborative communication between Academic Affairs and the college. While empowering academic deans to take a stronger leadership roles in the college.
- Led the Deans through Harvard's Bravely Confronting Racism Certificate Program.

Interim Associate Vice President of Academic Operations and Institutional Effectiveness

April 2021- August -2021 Minneapolis Community and Technical College

While continuing my role as an Academic Dean, I was tasked for four months to serve in the role of the Interim Associate Vice President of Academic Operations, The Associate Vice President of Academic Operations & Institutional Effectiveness provides leadership, oversight, and management for the division of Institutional Effectiveness and Academic Affairs operations. In this role I served as a member of the President's Cabinet and served as a Faculty Shared Governance administrative representative, Faculty Shared Governance, and the COVID return to work taskforce. In this position I worked in collaboration with the Interim Vice President of Academic Affairs to maintain continuity of Academic Operations and functions of the college.

Responsibilities:

- Supervised a highly collaborative team of 5 direct reports: Director of Institutional Effectiveness; Assistant Director Academic Operations; Curriculum & Course Scheduling Coordinator; Institutional Effectiveness Coordinator; Research Analyst representing 3 Bargaining Units: (MAPE); (AFSCME); and (MMA).
- Maintained Progress on Higher Learning Commission Assurance Review
- Provided leadership for academic programming and evaluation including annual process for evaluating academic offerings.
- Provided leadership to strategic scheduling and program optimization in Academic Affairs
- Ensure fidelity of faculty appointments for all Academic Affairs Deans in FWM and in accordance with the MSCF contract

Accomplishments:

- Worked to provide Administrative Support for the creation of the Transformation and Re-entry through Education and Community (TREC) program.
- Worked collaboratively with Academic Deans team and President's Cabinet to backward designed the Duty Days Schedule for all Academic Year 21-22.

Academic Dean, School of Liberal Arts and Cultures January 2014-2023 Minneapolis Community and Technical College

In the role of the Dean of the School of Liberal Arts and Cultures, I provide administrative management, supervision, and leadership for multiple academic departments/programs and serves as a member of the leadership and management teams. This includes developing and continually improving departments/programs, programmatic planning, and strategic scheduling, as well as managing resources and personnel effectively to meet program outcomes. As the Dean, I support student success by providing leadership to the School of Liberal Arts and Cultures through departmental workplans and program reviews. In this role, I am responsible for working with other college personnel to provide college-wide leadership and strategic planning and initiatives in achieving the college's strategic priorities. This includes participating on college and system committees and task forces and leading college initiatives. Finally, this position requires collaboration and engagement with other educational institutions, community organizations, and other external stakeholders to meet the college mission. Additionally, I am responsible for an \$7M annual academic budget.

Responsibilities:

- Oversee 100 plus faculty members, representing 29 disciplines and 16 academic awards.
- Served on the campus curriculum committee in various capacities, faculty committee member, committee faculty chair, and administrative committee member.
- Manage faculty appointments utilizing FWM to ensure faculty workloads are following the MSCF contract,
- Provide Strategic Leadership and Direction to the E-learning and Campus Academic Technology Team.
- Direct Supervisor of Library Operations 2014-2018
- Serving on system-wide teams: Equity by Design Collaboration Team; JCCF; and SEM

Accomplishments:

- Created the Auggie Plan, transfer pathway, which provides students with a clear pathway from an AA degree into 50 majors at Augsburg University.
- Co-chair the college's Strategic Enrollment Management (SEM) efforts through campus committee and partnership with Lumina Foundation grant and AACRAO.
- Led the Development of an Honors Program in the School of Liberal Arts and Cultures.
- Co-Led the Minnesota State Z-Degree Project and grant requirements.
- Co-Chaired the Advising and Academic Communities, which is responsible for the creation and implementation of the guided pathways.
- Completed the membership work needed to become a member school of the National Council for State Authorization Reciprocity
- Led the adoption and implementation of Curriculum and Catalog Navigator.
- Served as the Administrative Representative on the Communication Studies State Wide Transfer Pathway Team.
- Presented System wide Professional Development Webinars for Deans on the following topics: *Budget Planning and Analysis Models, Effective Course Scheduling Practices, Managing Up, Down, and Across, and Strategic Leadership Development: Planning for Your Next Role*
- Member of the Minnesota State Colleges and University System Deans' Webinar Advisory Group

Courses Taught

Honors Seminar: the 2024 Elections- North Hennepin Community College
Communication and Gender- Minneapolis Community & Technical College
Intercultural Communication- Minneapolis Community & Technical College
Interpersonal Communication- Minneapolis Community & Technical College
Public Speaking- Minneapolis Community & Technical College
Fundamentals of Communication- Minneapolis Community & Technical College
Introduction to Family Communication- Minneapolis Community & Technical College
Reclaiming Democracy: An Introduction to Civic Engagement- Minneapolis College
Introduction to Communication Studies- St. Cloud State University
Public Speaking- College of Saint Benedict/Saint John's University

Teaching Experience

Departmental Coordinator, Communication Studies, American Indian Studies, Philosophy, Women's Studies 2013-2014. Minneapolis College
Tenured Instructor Communication Studies 2010-2014. Minneapolis College
Adjunct Instructor Speech Communication 2008-2010. Minneapolis College
Assistant Professor of Communication Studies 2007-2008. St. Cloud State University
Adjunct Professor 2006- 2008. College of Saint Benedict/Saint John's University

Awards, Honors, and Recognition

Honors/Awards

Higher Learning Commission. *Nominated to Serve as a Peer Chair*. 2024

Minneapolis College. *Minnesota State Administrator Exceptional Performance Award*. 2023

Spring Leadership Institute at St. Cloud State University. *Christine M. Imbra Innovative Leadership Award*. 2018

Minnesota State Colleges and Universities. *Advanced Development for Deans*. 2018.

Communication and Theatre Association of Minnesota *Outstanding New College Teacher Award* 2011, *Outstanding Adjunct Faculty Award* 2009.

Central States Advisory Council- (2011, April) State of Minnesota Showcase Program. *Connecting Students Between Campuses: Online Interpersonal Communication*. Annual meeting of the Central States Communication Association.

Central State Communication Association-Adjunct Temporary Caucus *Outstanding Adjunct/Temporary Faculty Award*. 2009-2010

Student Veterans of America MCTC Chapter, President's Award for Continued Support and Excellent Instruction of Student Veterans. 2010.

Selected Research

National Presentations

Lindstrom, D.D. (2025, April) *How Can We Support Faculty Transitioning to Administration? A Peer to Peer Conversation*. Facilitator. American Association of Community Colleges Annual Convention.

Lindstrom, D.D. (2025, April) *Believe: Guiding Faculty to Administrative Roles*. Presenter. American Association of Community Colleges Annual Convention.

Lindstrom, D.D. (2025, April) *Thriving in Transition: Empowering Higher Ed Leaders*. Panelist. American Association of Community Colleges Annual Convention.

Lindstrom, D.D. (2020, March) *The Auggie Plan: Innovating How We Think About Transfer*. Presenter. American Association of Community Colleges Annual Convention. Canceled due to COVID

Lindstrom, D.D. (2019, April) *Dean's Panel*. Presenter. Keeping Our Faculty VIII. Recruiting, Retaining and Advancing American Indian Faculty and Faculty of Color Symposium.

Lindstrom, D.D. (2018, April) *The Auggie Plan: Innovating How We Think About Transfer*. Panelist. Annual Conference of the Higher Learning Commission.

Lindstrom, D.D. (2017, April) *What Can Be Done in a Year: Fast Track to Mapping Curriculum*. Panelist. American Association of Community Colleges Annual Convention.

Lindstrom, D.D. (2016, April) *Program Prioritization: The Importance of Collaboration, Transparency and Follow-through*. Panelist. Annual Conference of the Higher Learning Commission.

Invited Presentations

Lindstrom, D.D. (2022, May) *Institutionalizing Equity: Building E&I Into Key Institutional Processes*. Presenter. Minnesota State Academic and Student Affairs/Equity and Inclusion Conference.

Lindstrom, D.D. (2020, November) *20 Positive Things to Do During the COVID-19 Pandemic (NOT Including Testing Positive For It)*. Presenter. Minnesota State Academic & Student Affairs Leadership Conference.

Lindstrom, D.D. (2019, October) *Welcome to the Darkside: Understanding the Transition Experience of Community College Faculty to Dean*. Presenter. Minnesota State Academic & Student Affairs Leadership Conference.

Lindstrom, D.D. (2018, November) *Strategic Leadership Development: Planning for Your Next Role*. Moderator. Minnesota State Colleges & University System wide Webinars for Minnesota State Deans.

Lindstrom, D.D. (2018, March) *Managing Up, Down, and Across*. Presenter. Minnesota State Colleges & University System wide Webinars for Minnesota State Deans.

Lindstrom, D.D. (2016, March) *Budget Planning and Analysis Models*. Presenter. Minnesota State Colleges & University System wide Webinars for MNSCU Deans.

Lindstrom, D.D. (2015, May) *Effective Course Scheduling Practices*. Moderator. Minnesota State Colleges & University System wide Webinars for MNSCU Deans.

Lindstrom, D.D. (2015, May) *Looking Back: Lessons Learned From Program Prioritization*. Presenter. Minnesota State Colleges & University Academic & Student Affairs Leadership Conference.

Lindstrom, D.D. (2013, October) *Curriculum Management*. Presenter. Minnesota State Colleges & University Academic & Student Affairs Leadership Conference.

Selected Service

Professional Service

HLC Peer Review Team Chair. (2025-current). Peer Corps Member. Higher Learning Commission

HLC Peer Reviewer. (2015-current). Peer Corps Member. Higher Learning Commission

Reviewer. (2022-current) Canadian Journal of Higher Education.

Department, College, and System Wide Service

Employee Representative (2025-current) Bargaining Team for Negotiation of the 2025–2027 MSCF Contract. Minnesota State Colleges and University System

Administrative Representative (2018-current) Joint Committee on Credential Fields. Minnesota State Colleges and University System

Administrative Representative (2020-2023) Equity by Design Collaboration Team. Minnesota State Colleges and University System.

Administrative Representative (2020-2023) the Strategic Enrollment Management Team. Minnesota State Colleges and University System.

Academic Affairs Representative (2017-2023) Behavioral Intervention Team. Minneapolis Community and Technical College.

Administrative Representative (2014-current) Academic Affairs and Standards Council. Minneapolis Community and Technical College, Inver Hills, and North Hennepin Community College.

Committee Member (2016-2021) Equity and Inclusion Committee. Minneapolis Community and Technical College.

Committee Member (2016-2021) Inclusive Curriculum Workgroup. Minneapolis Community and Technical College.

Meeting Co-Chair (2019, June) College Academic Deans Leadership Group. Academic and Student Affairs Equity and Inclusion Conference. Minnesota State College and University System

Committee Member (2018-2019) Deans Webinar Planning Committee. Minnesota State Colleges and University System.

Committee Member (2017-2021) ITS Steering Committee. Minneapolis Community and Technical College.

Committee Member (2017-2020) Web Design Project Team. Minneapolis Community and Technical College.

Administrative Representative (2016-2017) Communication Studies State Wide Transfer Pathway Team. Minnesota State Colleges and University System.

Co-Chair (2015-2017) Advising and Academic Communities Committee. Minneapolis Community and Technical College.

Committee Member (2015-2017) Campus Academic Technology Team. Minneapolis Community and Technical College.

Faculty Chair (2013-2014) Academic Affairs and Standards Council. Minneapolis Community and Technical College.